

AY21-45-G

Faculty Senate Issue Log Form

Date-Submitted: 03/17/2022

Title-of-Issue: Revise Initial Appointment of Teaching and Research Faculty

Description: Please revise the Teaching and Research Faculty Handbook Section II F (Initial Appointment of Research Faculty) to specifically speak to non-departmental Research Faculty.

Rationale: Current text in this section speaks to departmental research faculty and does not address non-departmental research faculty. The following text should be added to Section II F.

Appointment of Non-departmental, Full-time Research Faculty within University Research Centers: Non-departmental, full-time research faculty may be appointed to University research centers following processes provided here within. The research center director identifies a need for a potential appointment and presents, in writing, both the rationale and job description for the potential appointee to the vice president for research. This rationale shall address how the position will advance the academic research mission of the broader University. The vice president for research may modify the rationale and job description, and forward a written statement of need, including the rationale and job description, to the provost and vice president for academic affairs. The provost and vice president for academic affairs reach consensus on the appropriateness of such appointment taking into consideration the presented need, sustainability of the position, and advancement of the broader academic research mission of the University. The provost notifies the vice president for research of the decision, triggering the process to advertise the position using the established practice of enumerating required and preferred qualifications, and identifying material to be included in an application package. These qualifications must reflect, in substantial form, attributes of academic research. A committee of at least five center research faculty, selected by the provost, will review, rank, and recommend to the center director the suitability of candidates for appointment following standard processes and procedures found in departmental and University hiring practices. The documentation and recommendations of this committee will be relayed by the center director to the vice president for research. Should procedural questions arise, deference will be given to the processes and practices utilized in the appointment of departmental teaching and research faculty as well as interpretations of best practices provided by either the provost or vice provost. All appointments must satisfy the equal opportunity guidelines and affirmative action policies of the University.

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Date: 03/17/2022

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