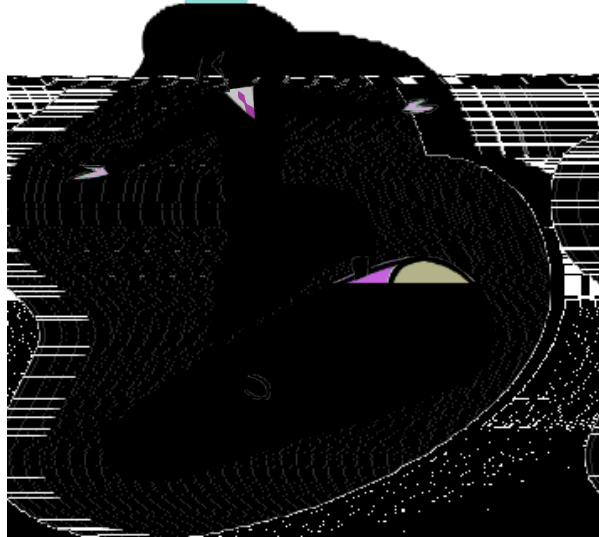


! " # \$ % & & ' () * # + , - . # / (0 1 2 \$ 2 (0 3 & / 3 " 4 (
 (
 5 6 5 7 8 5 6 5 5 (
 (

!



! " # \$ % " & ' (") * ' + , + , ' ,

%&' (&*)"+, "- /, 0'1+, 2"+0+, 3', 4'4"3. "56'576'+, 4+8+4/710"9.6" : 51. ; : ' , 3"70"- /, 0'1.6" '4/-73.60"+, "-.11'2'0"7, 4"/, +8'60+3+'0<"7, 4"70"1'74'60"+, "7"876+'3; ".9"- /, 0'1+, 2"0'33+, 20"=')2)" -1+, +71" : ' , 371"&'713&"- /, 0'1+, 2<0-&. .1"- /, 0'1+, 2>)"%&' "56.267 : "56.8+4'0"4. -3.671"03/4' , 30" ?+3&"3&'"+, 9.6 : 73+. , "7, 4"0@+110"6'A/+6'4"3. "-766; ". /3"0-&.1761; "6'0'76-&<"1'74".627, +B73+. , 0<"7, 4" -6'73" , ' ?"@, . ?1'42')"

%&' ".99+71", 7 : ' ".9"3&' (&*)"4'26' "'56.267 : "+0"7" (&*)"+, "C4/-73+. , " ?+3&"7" D. , - , 3673+. , "+, "D. /, 0'1+, 2)"%&' "567-3+-71"3+31" ".9"3&' "56.267 : "+0"7" (&*)"+, "D. /, 0'1.6" C4/-73+. , "7, 4"E/5'68+0+. ,)"

%&' (&*)"56.267 : "+, "D. /, 0'1+, 2"73" F14" * . : +, +. , "G, +8'60+3; "=F * G>"7-- '53'4"+30"9+603" 4. -3.671"03/4' , 30"+, "E56+, 2"0' : '03'6"!HHI"7, 4"&70"J' ' , "7--6'4+3'4"J; "3&' "D. /, -+1" . , " K--6'4+373+. , ".9"D. /, 0'1+, 2"7, 4"L'173'4"C4/-73+. , 71" (6.267 : 0"=DKDLC (>"0+, - "M7, /76; "!HHN)"

%&' "56.267 : "1'74+, 2"3. "3&' (&*)"4'26' "'- . , 0+030".9"7" : +, + : / : ".9"OH"0' : '03'6"-6'4+30" J' ; . , 4"3&' " : 703'6P0"4'26' "'<+, -1/4+, 2"7"-1+, +71"567-3+- / : <"7, "+, 3'6, 0&+5<"-7, 4+47-; " 'Q7 : +, 73+. , 0<"7, 4"7"4+00'6373+. ,)"K, "C4)E" : 7; , ".3"J' "'76, '4"70"5763".9"3&' (&*)"56. -'00)"

R, "744+3+. , <"F * G"&70+ : 51' : ' , 3'4"7"6'A/+6' : ' , 3"3&73"71"2674/73'"03/4' , 30"- . : 51'3'"7" 6'0'76-&"'3&+-0". , S1+, "'367+, +, 2"- . /60'"=L'05. , 0+J1'"D. , 4/-3".9"L'0'76-&"T"LDL>"4/6+, 2"3&' +6" 9+603; '76".9" , 6.11 : ' , 3"+, "2674/73"0-&. .1)"

K--'00"3&' "9.11. ?+, 2"572" . , "3&' "F * G" * 764' , "D.11'2'" ".9"C4/-73+. , "7, 4" (6.9'00+. , 71" E3/4+'0" ? ' J0+3'"7, 4"9.11. ?"3&' "+, 036/-3+. , 0"9.6"- . : 51'3+, 2"3&' " . , S1+, "'367+, +, 2"- . /60' " [&3350UVV ? ? ? \).4/\) '4/V+ : 57-3V6'05. , 0+J1'S-. , 4/-3S.9S367+, +, 2"](#)

R9"3&' "- /, 0'1+, 2"56.267 : "-&7, 2'0"3&' "-/66+-/1/ : " ?&+1'"03/4' , 30"76" "- . : 51'3+, 2"3&' " 56.267 : <"03/4' , 30" : 7; "-&. .0' "3. "9.11. ?"3&' +6".6+2+, 71"-/66+-/1/ : "- . , 37+, '4"+, "3&' "&7, 4J. .@" 7, 4"2674/73'" -7371.2"96. : "3&' " ; '76" ?&' , "3&' "03/4' , 3" : 736+-/173'4".6"3&' "03/4' , 3" : 7; "-&7, 2'"3. " 9.11. ?"3&' "-/66+-/1/ : "+, "3&' " , ' ?"&7, 4J. .@"7, 4"2674/73'" -7371.2)"%&' "-/66+-/1/ : " : 7; " , .3"J' " - . : J+, '4<"7"-&. + - " ".9"&7, 4J. .@"7, 4"-7371.2"+0"6'A/+6'4)"K11"03/4' , 30"76'6'A/+6'4"3. "9.11. ?" 7, ; , . , S- /66+-/1/ : "5.1+-; "-&7, 2'0+ : 51' : ' , 3'4)"

"

K93'6" (&*)"03/4',30"- . : 51'3"3&"- . /60'" +, "- . 11'2"3'7-&+,2<"3&' ;"76'"6'A/+6'4"3."- .S
 3'7-&". , "' : 703'6P0'1'8'1"- . /60'" ?+3&"7"97- /13; " : ' : J'6"4/6+,2"3&'6"+,3'6,0&+5)"R, "744+3+ . ,<"3&' ;"
 76'" , - . /672'4"3. "700+03"9/11S3+ : "'97- /13; " : ' : J'60"+, "3'7-&+,2".3&'6" : 703'6P0'1'8'1"- . / ,0'1+,2"
 - . /60'0"4/6+,2"3&'3+ : "'3&' ;"76'" - . : 51'3+,2"3&'6"4'26' '0)"Y .03" (&*)"03/4',30"?& . "&.14"
 2674/73'"700+037,30&+50"76'"700+2, '4"3. "3'7-&"/ ,4'62674/73'"&/ : 7, "0'68+- '0".6"05' -+71"
 '4/-73+ . , "- . /60'0)"E3/4',30"-7, "8+0+3"3&'9.11. ?+,2"1+,@9.6"2', '671"+,9.6 : 73+ . , . , "2674/73'"
 700+037,30&+50"73" F * GU" &3350UV ? ? ?).4/) '4/V97- /13; 03799V' : 51. ; ' 'S0'68+- '0V2674/73'S
[700+037,30&+50"](#)

"

Z. /"76'"'Q5' -3'4"3. "7J+4'"J ;"711"5.1+-+'0"+, "3&+0"&7,4J. .@<'+, -1/4+,2" : ' '3+,2"73"
 7556.56+73'"3+ : '0"?+3&"; . /6"748+0.6<"- . : 51'3+,2"711"9.6 : 0"+, "7"3+ : '1; " : 7, , '6<"74&'6+,2"3. "711"
 56.267 : "7,4"/ ,+8'60+3; "5.1+-+'0<"4' : . ,03673+,2"7556.56+73'"56.9'00+. ,71"4' : '7, .6"?+3&+, "-1700'0"
 7,4"73"; . /6"9+'14"517- ' : ' ,3"0+3'0<"' : J67-+,2"7"- . / ,0'1.6"+4',3+3;<"/5&.14+,2"'3&+-71"7,4"
 56.9'00+. ,71"037,47640<"J'+,2"- . : : +33'4"3. "0-&.1760&+5"7,4"7-74' : +-"Q- '11', - '<7,4"74&'6+,2"3."
 711"4'741+, '0)"

"

%&+0"&7,4J. .@9.6" (&*)"03/4',30"+0"4'0+2, '4"3."0/551' : ' ,3"3&' "

FJW'-3+8''!U E36', 23&', ". , 'P0'56.9'00+. , 71'+4', 3+3; "70"7"567-3+3+. , '6<- . / , 0'1.6" '4 / -73.6<"
7, 4"0'5'68+0.6"7, 4"J' - . : "@, . ?1'42'7J1'" .9"- /66', 3"+00/ '0"+, "3&'9+ '14)"

FJW'-3+8''!U * '8'1.5"7, "+, \$4'53&"/ , 4'6037, 4+, 2".9"+, 4+8+4/71"7, 4"26. /5"- . / , 0'1+, 2"3&' .6+'0"
7, 4"56. - '00'0'7, 4"&. ?"3&' ; "76"7551+'4" ?+3&"-1+', 30)"

FJW'-3+8''#U G, 4'6037, 4"3&"3&' .6'3+-71"7, 4"-1+, +-71"7551+-73+. , 0".9"0/5'68+0+. , "7, 4"J'"
7J1'"3. "' : 51. ; "0/5'68+0.6; "0@+110" ?+3&"- . / , 0'1.60"7, 4"- . / , 0'1.6"367+, ' '0)"

FJW'-3+8''\$U * '8'1.5"0. / , 4"5'472.2; "7, 4"3'7-&+, 2" : '3&.40" ?&+-&"-7, "J'"7551+'4"+, "
3'7-&+, 2"7, 4"56'0', 3+, 2)"

FJW'-3+8''XU * '8'1.5"@, . ?1'42'" .9"6'0'76-&"7, 4"56.267 : "'871/73+. , " : '3&.40"3&73"-7, "J'"
7551+'4"73"876+'4'0'33+, 20)"

FJW'-3+8''OU * ' : . , 03673'"3&+-71"7, 4"- /13/6711; "6'1'87, 3"1'74'60&+5"7, 4"748. -7- ; "
567-3+- '0)"

FJW'-3+8''IU * ' : . , 03673'"7556.56+73'"56.9'00+. , 71"4+05.0+3+. , 0"+, "3&'76'70".9"
56.9'00+. , 71+0 : <"7-- . / , 37J+1+3; V- . , 0-+' , 3+. /0, '00<'0'1986'2/173+. , <"7, 4"
+, 3'65'60. , 71"0@+110)"

%&'D. / , 0'1+, 2" [674/73'" (6.267 : "+, -1/4'0"3&'9.11. ?+, 2"9/11S3+ : "'97- /13; " : ' : J'60U"
*6)"^+, 7" _6. ? , <"*6)"`7, '007" * . : +, 2/ 'B<"*6)"^7371+'C4+6 : 7, 70+, 2&'<"*6)"C : +1; [. . 4 : 7, S
E- .33<"*6)"%+ : " [6.3&7/0<"*6)" [/107&"a' : '6<"*6)"M'996; "Y. '<"*6)"C4'^' /@6/2<"*6)"K : J'6" (.5'<
*6)"K17, "E-& ?+3B'6<"7, 4"7, 4"5763S3+ : "'97- /13; " : ' : J'60" ?& . -&7, 2'"96. : "0' : '03'6"3. "0' : '03'6)"

K11"97- /13; " : ' : J'60"+, "3&'D. / , 0'1+, 2" [674/73'" (6.267 : "76" : ' : J'60".9"3&' "
* '5763 : ' , 3".9"D. / , 0'1+, 2"7, 4" \ / : 7, "E'68+- '0"=D \ E>)"%&'D. / , 0'1+, 2" [674/73'" (6.267 : "+0"7"
5763".9"3&73"4'5763 : ' , 3"7, 4"711"97- /13; " : ' : J'60"+, "3&'56.267 : "6'5.63"3. "3&' '* '5763 : ' , 3"D&7+6<
*6)"C4'^' /@6/2)"%&' [674/73'"D. / , 0'1+, 2" (6.267 : " *+6'-3.6"6'05. , 0+J1'"9.6"3&'4. -3.671"
56.267 : "+0"*6)" [/107&"a' : '6)"%&' [674/73'"D. / , 0'1+, 2" (6.267 : " *+6'-3.6"6'05. , 0+J1'"9.6"3&' "
: 703'6P0'56.267 : "+0"*6)"C : +1; [. . 4 : 7, SE- .33)"%&'4'5763 : ' , 3P0".99+- "' : 7, 72'6"+0" *766'117"
b +10. , "7, 4"3&'4'5763 : ' , 3P0"9+0-71"3' -&, +-+7, "+0"Y6)"K0&" \ +@'60. ,)"

%&' '* '5763 : ' , 3".9"D. / , 0'1+, 2"7, 4" \ / : 7, "E'68+- '0"+0"7"4'5763 : ' , 3" ?+3&+, "3&' '*764' , "
D.11'2'" .9"C4/ -73+. , "7, 4" (6.9'00+. , 71"E3/4+'0)"%&' '*7, .9"3&' '*764' , "D.11'2'" .9"C4/ -73+. , "
7, 4" (6.9'00+. , 71"E3/4+'0"+0"*6)"%7 : : +"*+- ')"

K11"56.267 : 0"3&73".99'6"2674/73'"4'26' '0"73"F *G"76'"- . .64+, 73'4"J; "3&' "F99+- '4'53&"/ , 48-0.2(99+)0.2(-

!

E3/4',3" ^7 : 'U"fffffffffffffffffffffffff" K48+0.6" ^7 : 'U"fffffffffffffffffffffffff"

!

N"

DFG^"e\$0"	K487, - '4"D./, 0'1+, 2"E/5'68+0+. , ""	#"
DFG^"e0N"	K487, - '4"E/5'68+0'4"(67-3+-- / : "+, "D./, 0'1+, 2"	#"

DFG^" Y ',371" \ '713&"D. / ,0'1+,2"
0eH"

Q" Q" Q"

DFG^"	Y/13+-/13/671"('605'-3+8'0"+,"	"	Q"	"
e\$e"	D./,0'1.6"C4/-73+.,<"E/5'68+0+.,<"			
	7,4"L'0'76-&"=.,"^ .69.1@"D7:5/0>"			
DFG^"	Y/13+-/13/671"('605'-3+8'0"+,"			
e\$e"	D./,0'1.6"C4/-73+.,<"E/5'68+0+.,<"			

"

* . -3.671"03/4' ,30" ?+11"4'8'1.5"7" ?6+33' , "517, "9.6"- . : 51'3+, 2"3&' +6"4'26' "'=+, -1/4+, 2"7"
 0-&'4/1'"9.6"6'2+03'6+, 2"9.6"- . /60'0"3&6. /2&. /3"3&' "4'26' "'56.267 : >" ?+3&"3&' +6"748+0.6"'761; "+, "
 3&' +6"9+603"0' : '03'6)"%&+0"517, "-7, "J'" : .4+9+'4"70", ' '4'4<"J/3"7, ;"-&7, 2'0"0&. /14"J "'6'8+' ?'4"
 7, 4"7556.8'4"J; "3&' "97- /13; "748+0.6)"

"

E3/4' ,30" : 7; "6'2+03'6"9.6"- . /60'0"'7-&"3'6 : " ?+3&. /3"- . , 0/13+, 2"3&' +6"97- /13; "748+0.6)"

!

* .-3.671"03/4', 30"76'"6'A/+6'4"3."- .S3'7-&"7"D \ E"- . /60'" ?+3&"7"D \ E"97-/13;" : ' : J'6<"
J'9.6'"3'7-&+, 2"7"- . /60'"0.1."=')2)<"70"3&"'+, 036/-3.6".9"6'-.64>"
* .- "03/4', 30"3'7-&+, 2"- . /60'0"0.1."=')2)<"70"3&"'+, 036/-3.6".9"6'-.64>"0& . /14"J' ". J0'68'4"
7,4" '871/73'4"+, "3&' +6"9+603"7,4"0'-. ., 4"0' : '03'6".9"0.1."3'7-&+, 2"J; "3&' +6"700+2, '4"97-/13;"
748+0.6)"%&+0"+, -1/4'0"748+0.60"

o

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(6.267 : ".9"E3/4;"

%&+0" \ 7,4J..@"

L'S` 71+473+ . , ".9"F/3S.9S"
* 73'" [674/73'"D6'4+3"J;"
CQ7 : +,73+ . , "

[#V [674/73'"
E3/4+ '0"

L'A/+6'4" . , 1; "+9"2674/73'"03/4' , 30"&78'"

&78''J'', "-. : 51'3'4"7,4"?&+-& : /03"J'"37@', "70'5763".9"3&'03/4', 3P0"(&*)"56.267 :)"%"&'"
748+0.6"710."?+11"4'3'6 : +, ""?&'3&'6"-6'4+30"- : 51'3'4"793'6"3&'03/4', 3"76, '4'3&'6" : 703'6P0"
4'26'""?+11"367,09'6"+,3."3&'4.-3.671"56.267 :)"R9"367,09'6"-6'4+30"76"7556.8'4"3&'748+0.6"?+11"
9+1"3&'F99+-'."9"[674/73"E3/4+'0"i.6 : "[]]=C871/73+., ".9%67,09'6"D6'4+30>)"E3/4', 30"0&./14"
J6+,2"3&73"- : 51'3'4"9.6 : "3."3&'748+0+,2"755.+ ,3 : ', 3"+9"3&' ;"?+0&"3."&78''-./60'0"367,09'66'4)"R3"
+0"/, /0/71"3."7556.8" : ".6"3&7, " !]"367,09'6"-6'4+30)"R9"+3"+0"7, 3+--+573'4"3&73"7, ;".9"3&'4.-3.671"
03/4', 3P0"-6'4+30"?+11"J" : ".6"3&7, ""+2&3"; '760".14"J ;"3&'3+ : "'3&'03/4', 3"2674/73'0"3&'748+0.6<"
/5., "3&'03/4', 3P0"6'A/'03<"?+11"7667,2"9.6"3&'03/4', 3"3."/5473'"3&.0"-6'4+30"J ;"37@+,2"7, "
'Q7 : +,73+., "J'9.6'"3&'", 4".9"3&'03/4', 3P0"0"-., 4"0' : '03'6<7,4"?+11"9+1"3&'F99+-'."9"[674/73'"
E3/4+'0"i.6 : "[#`=L'S`71+473+., ".9"F/3S.9S*73"D6'4+3"J ;"CQ7 : +,73+., >)"E3/4', 30"0&./14"
56.8+4'"3&'+6"748+0.6"?+3&3&73"- : 51'3'4"9.6 : "73"3&'3+ : "'+3+0"4'3'6 : +, '4"3&73"3&'"./3S.9S473'"
-./60'0"&78''J'', "871+473'4"3&6./2&"Q7 : +,73+.,)"
"

__ ;"3&'", 4".9"3&'03/4', 3P0"9+603"0' : '03'6+", "3&'("(&*)"56.267 : <"3&'03/4', 3"7,4"748+0.6"
?+11"037J1+0&"3&'03/4', 3P0"56.267 : ".9"03/4;<?"&+-&?"+11"+, -1/4"U"7"1+03+,2".9"711"6'A/+6'4"-./60'0<"
7, "+,4+-73+., ".9"?'&+-&'0' : '03'60"3&'03/4', 3"?"+11"- : 51'3'"3&.0"-./60'0<"7,4"7"0-&'4/1"9.6"
- : 51'3+,2"711".3&'6"6'A/+6' : ', 30"9.6"3&'("(&*)"4'26'"+, -1/4+,2"?6+33', "7,4".671"-7,4+47- ;"
'Q7 : +,73+., 0<"3&'4+00'6373+., "56.5.071<"3&'".671"Q7 : +,73+., ".9"3&'9+,71"4+00'6373+., <"7,4"3&'"
6'A/+6' : ', 3"3&73"3&'4'26'""J"- : 51'3'4"?+3&+, ""+2&3"; '760".9"3&'J'2+, +,2".9"3&'4.-3.671"
4'26'""56.267 : ".9"03/4;"793'6"J'+,2"74 : +33'4)"%&'03/4', 3P0"56.267 : ".9"03/4;"?+11"J'"0+2, '4"7,4"
473'4"J ;"3&'748+0.6<"3&'03/4', 3<"7,4"3&'2674/73'"56.267 : "4+6'-3.6)"%&'".6+2+,71-.5 ;"?+11"J"
517-'4+", "3&'03/4', 3P0"748+0+,2"9.14'6)"R9"-&7,2'0"76" : 74'"3."3&'56.267 : ".9"03/4;<"7", ' ?"
56.267 : ".9"03/4;"9.6 : " : /03"J"- : 51'3'4"<0+2, '4"<7,4"517-'4+", "3&'03/4', 3P0"748+0+,2"9.14'6)"
"

c73'6+", "3&'03/4', 3P0"4'26'""56.267 : <"3&'03/4', 3P0"748+0.6" : 7 ;".6" : 7 ;", .3"J"-&.0', "J ;"
7"4.-3.671"03/4', 3"70"3&'6"4+00'6373+., "- : : +33'""-&7+6)"%&'03/4', 3P0"748+0.6" : /03"J'"7"9/11S3+ : '"
97-/13 ;" : ' : J'6'?&."+0"7" : ' : J'6'.9"3&'D./, 0'1+,2"[674/73'"(6.267 : "97-/13 ;"7,4"+0-'63+9+'4"
9.6"2674/73'"+, 036/-3+.,)"
"

%&'03/4', 3P0"748+0.6"0'68'0"7", / : J'6'.9"+ : 5.637,3"9/, -3+., 0"9.6"4.-3.671"03/4', 30)"%&'"
03/4', 3P0"748+0.6"0&./14"J"-., 0/13'4"J ;"03/4', 3"+9"3&' ;"&78"7, ;"A/'03+., 0".6"56.J1' : 0'6'173'4"
3."3&'+6"7-74' : +-"56.267 : 0)"b &+1'"3&'03/4', 3P0"748+0.6"-7, "7,0?'6'A/'03+., 0'6'173'4"3."56.267 : "
6'A/+6' : ', 30<"03/4', 30"76'""Q5'-3'4"3."6"74"3&'F*G"2674/73'"-7371.2<"3&'*764', "D.11'2'".9"
C4/-73+., "7,4"(6.9'00+., 71"E3/4+'0"4.-3.671"&7,4J..@<"3&'F*G"4+00'6373+., "2/+4'<"7,4"3&+0"
&7,4J..@"J'9.6'"70@+,2"A/'03+., 0)"
"

K3"7" : +, + : / : <"3&'03/4', 3P0"748+0.6", 0/6'0"3&73"03/4', 30"&78"4'8'1.5'4"7"6'70., 7J1"
517, "9.6"- : 51'3+,2"3&'6"4'26'""56.267 : 0)"%&'748+0.6"0'68'70" : ', 3.60"9.6"03/4', 30"J ;"
700+03+,2"3&' : "+, "9/63&'6"4'8'1.5+,2"3&'6"+4', 3+3 ;"70"7"56.9'00+., 71"-./, 0'1.6"7,4"74.53+,2"
56.9'00+., 71"7556.7-&'0"3."3&'6"? .6@7,4+,3'67-3+., 0"?+3&".3&'60)"%&'748+0.6<"70"?'11"70".3&'6"
97-/13 ;" : ' : J'60<-7, "710."J'"8'6 ;"&'159/1+", "700+03+,2"03/4', 30+, "5/60/+,2" : 51. ; : ', 3"70"
-./, 0'1.6"4/-73.60".6"1'74'60+", "3&'"-./, 0'1+,2"56.9'00+., ". , -'3&' ;"&78''- : 51'3'4'3&'6"
4'26'""56.267 : 0)"
"

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%&'6'0'76-&'0@+110'6'A/+6' : ',3'+, "3&'-. / ,0'1+,2" (&*)"56.267 : "+0" : '3"J;"03/4' ,30"
-. : 51'3+,2"3&'6'0'76-&'-. /60'0"6'A/+6'4"+, "3&'56.267 : ".9"03/4;) " b &' , "03/4' ,30"- . : 51'3'"
DFG^"e#X"=K487, - '4"D. / ,0'1+,2"L'0'76-&'* '0+2, "7,4"K00'00 : ',3>" ?+3&"7"2674' ".9" _S".6"
&+2&'6<"3&' ;" ?+11"&78'"-. : 51'3' 4"3&'6'0'76-&'0@+110'Q7 : +,73+. , "6'A/+6' : ',3)" b &' , "3&' ;"&78'"
-. : 51'3' 4"3&+0"6'A/+6' : ',3<"03/4' ,30" :

!

!!"

N) G5., "&'76+, 2"96. : "3&'"- . : : +33' "' : ' : J'60" ? +3&+, "7" ? ' '@<'3&' "748+0.6", .3+9+ '0"3&' "
03/4', 3"7, 4".3&'6"- . : : +33' "' : ' : J'60".9"3&' "?6+33', "'Q7 : +, 73+. , "6'0/130<"7, 4"56. - ' '40"
3."3&' ".671" ' Q7 : +, 73+. ,)"
]H) b &' , "3&' "03/4', 3"+0", .3+9+ ' 4"3&73"

'Q7 : +, 73+. ,)"
\$) %&'03/4', 3<3&'3? ."- . : : +33' '": ' : J'60<7, 4"3&' [674/73'" (6.267 : "*+6' -3.6" ?+11"J' "
.3+9+ 4".9"3&'6'0/130".9"3&'03/4', 3P0" Q7 : +, 73+. , "J; "3&'03/4', 3P0"748+0.6", .173'6"
3&7, "3&' , 'Q3"47; "793'6"3&'". , 'S? ' '@5'6+.4)"

F, - "3&' ?6+33' , -7, 4+47- ; " Q7 : +, 73+. , "&70"J' , "5700'4<3&'03/4', 3" ?+11"- . : 51'3'"3&' "
6'1'87, 3"5763".9"3&'F99+- ".9" [674/73'"E3/4+'0"i .6 : "*#="L'0/13".9"* .-3.671"CQ7 : +, 73+. , ".6"
L'A/+6' : ' , 3k'0' "73"&3350UVV? ? ?).4/) '4/V- . .3' , 3V47 : V.4/V.99+- '0V2674/73'S
[03/4+'0V4. -0V9.6 : 0V4. -3.671S1'8'1V4#S6'0/13S.9S4. -3.671S'Q7 : +, 73+. , S.6S6'A/'03\)549>](#)"%&'03/4', 3"
?+11". J37+, "3&'6"748+0.6P0"0+2, 73/6'"7, 4"4'1+8'6"3&'9.6 : "3. "3&' [674/73'" (6.267 : "*+6' -3.6" ?& ."
?+11"3&' , "0+2, <". J37+, , ' - '0076; "0+2, 73/6'0<7, 4"0/J : +3"3&'9.6 : "3. "3&'7556.56+73' ".99+-'0)"

R9"7"03/4', 3"97+10"3&' ?6+33' , -7, 4+47- ; " Q7 : +, 73+. , <"3&' ; " : /03"37@"7, 4"5700"7"0' - . , 4"
?6+33' , " Q7 : +, 73+. , " ?+3&+, " . , " ; '76"i7+1/6'"3. "37@"7"97+1'4" ?6+33' , " Q7 : +, 73+. , " ?+3&+, " . , " ; '76"
.6"7"97+1/6'" . , "7"0' - . , 4"74 : +, +03673+. , ".9"3&' ?6+33' , " Q7 : +, 73+. , " ?+11"6'0/13"+, "3&'03/4', 3P0"
4+0 : +0071"96. : "3&'4. -3.671"56.267 :)")

%&'".671"-7, 4+47- ; " Q7 : +, 73+. , ". -- /60"793'6"0/ -- '009/1"- . : 51'3+. , ".9"3&' ?6+33' , "

9.6 : "?+11"J"- . : 51'3'4"J ; "3&'03/4' , 3"7,4" ?+11"J'"4'1+8'6'4"3. "3&' [674/73'" (6.267 : "*+6'-3.6)"

R9"7"03/4' , 3"97+10"3&'". .671"-7,4+47- ; "'Q7 : +, 73+. , <"3&' ; " : /03"37@"'7,4"5700"7"0'-. , 4".671" 'Q7 : +, 73+. , "56+.6"3. "3&'", 4".9"3&'", 'Q3"0' : '03'6)"%&' " ?6+33' , "-7,4+47- ; "'Q7 : +, 73+. , "4. '0", .3" &78'"3. "J'"6'37@' , "+9+3" ?70"5700'4"761+6"i7+1/6'"3. "6'37@"'7"97+1'4".671" 'Q7 : +, 73+. , "J ; "3&'", 4" .9"3&'", 'Q3"0' : '03'6".6"97+1+, 2"3. "5700"3&'". .671" 'Q7 : ". , "3&'0'-. , 4"74 : +, +03673+. , " ?+11"6'0/13+", " 3&'03/4' , 3P0"4+0 : +0071"96. : "3&'4. -3.671"56.267 :)"

K13& . /2&"7" (&*)"03/4' , 3P0"4+00'6373+. , "-. : : +33' "'+0", .3"9.6 : '4' / , 3+1"793'6"3&'03/4' , 3" &70"0/--'009/11 ; "-. : 51'3'4"3&'+6" ?6+33' , "7,4".671"-7,4+47- ; "'Q7 : +, 73+. , 0<"03/4' , 30"76'" ', -. /672'4"3. "J'2+, " ? .6@+, 2". , "3&'+6"4+00'6373+. , 0"73"3&' "J'2+, , +, 2".9"3&'+6"4. -3.671"03/4+'0)" %&'0. . , '6"7" (&*)"03/4' , 3"-&. .0'0"7, "76'7".9"- . / , 0'1+, 2"3. "03/4 ; +, "3&'+6"4+00'6373+. , "56. W'-3<" 9.6 : /173'0"7"6'0'76-&"A/ '03+. , <"7,4"4'3'6 : +, '0' ?&'3&'6"3&'+6"4+00'6373+. , " ?+11"J'"A/7, 3+373+8' ".6" A/71+373+8'<"3&' "J'33'6"-&7, -"3&'03/4' , 3" ?+11"&78'" .9"- . : 51'3+, 2"3&' (&*)"4'26' "+, "7"3+ : '1 ; " : 7, , '6" F, -"4+00'6373+. , "4' -+0+. , 0"76'" : 74'<"03/4' , 30"-7, ".6+', 3" : /-&".9"3&'+6"4. -3.671"03/4+'0" 3. ?764"9.6 : /173+, 2"7,4"+ : 56.8+, 2"3&'+6"4+00'6373+. , "56. W'-3)"

E3/4' , 30" : 7 ; "+, 9.6 : 711 ; "-. , 0/13" ?+3&"7, ; "97- /13 ; " : ' : J'6"6'2764+, 2"3&'+6"4+00'6373+. , " ? .6@+56+.6"3. "-&. .0+, 2"7, "748+0.6".6"7"4+00'6373+. , "-. : : +33' "'-&7+6)"C8' , "793'6"03/4' , 30"&78'" -&.0' , "7, "748+0.6".6"7"4+00'6373+. , "-. : : +33' "'-&7+6<"3&' ; " : 7 ; "-. , 3+, /'"3. "+, 9.6 : 711 ; "-. , 0/13" ?+3&".3&'6"97- /13 ; " : ' : J'60<"7,4" : 7 ; "6'A/ '03"-&7, 2'0".9"748+0.60<-. . : : +33' "'-&7+60<".6" -. . : : +33' "' : ' : J'60<+9"7556.56+73')"

K" (&*)"03/4' , 3P0"4+00'6373+. , " : /03"J'"6'173'4"3. "3&'+6"76'7".9" 'Q5'63+0'" ?+3&+, " -. / , 0'1+, 2)"K6'70".9" 'Q5'63+0'" : 7 ; "+, -1/4'<"J/3", .3"1+ : +3'4"3.<- . / , 0'1.6"4' /-73+. , <" 0/5'68+0+. , <"-1+, +71" : ' , 371"&'713&"- . / , 0'1+, 2"1'74'60&+5<"7,4"0-&. .1"- . / , 0'1+, 2"1'74'60&+5)" %&'97- /13 ; " : ' : J'6"7"03/4' , 3'0'1'-30"3. "-&7+6"3&'+6"4+00'6373+. , "-. : : +33' "' : /03"J'" @, . ?1'42'7J1'" ?+3&+, "3&'76'7".9"- . / , 0'1+, 2"3&'03/4' , 3"517,0"3. "03/4 ;)"

F, -"7"03/4' , 3"&70" : 74'"56'1+ : +, 76 ; "4' -+0+. , 0"6'2764+, 2"3&'+6"4+00'6373+. , "7,4"&70" +4' , 3+9+4"7"97- /13 ; " : ' : J'6" ?&".3&'03/4' , 3"56. J7J1 ; " ?+11"70@"3. "-&7+6"3&'4+00'6373+. , " -. . : : +33' '<"3&'03/4' , 3" : 7 ; "J'2+, "3. " ? .6@+, 9.6 : 711 ; " ?+3&"3&73"97- /13 ; " : ' : J'6)"_ .3&"3&' " 4. -3.671"03/4' , 3"7,4"3&'97- /13 ; " : ' : J'6" ?+11"&78'"3&' / , 4'6037,4+, 2"3&73"3&'03/4' , 3" : 7 ; " -&7, 2"3&'+6" : +, 4"7J. /3" ?&. : "3&' ; " ?+11"0'1'-3"3. "-&7+6"3&'+6"4+00'6373+. , "/5" / , 3+1"3&' " 4+00'6373+. , "-. : : +33' "'+0"9.6 : '4<" ?&+&". -- /60"793'6"3&' ?6+33' , "7,4".671"-7,4+47- ; " 'Q7 : +, 73+. , 0"&78'"J' , "0/--'009/11 ; "-. : 51'3'4)"

E3/4' , 30" : /03"37@"'7" : +, + : / : ".9"]!4+00'6373+. , "-6'4+30"=DFG^"eNN>)" \ . ?'8'6<" 4. -3.671"03/4' , 30"0. : '3+ : '0"37@"' : .6"3&7, "]!"-6'4+30"J'9.6"3&' ; "2674/73')E3/4' , 30" : 7 ; " 6'2+03'6"9.6"DFG^"eNN"-6'4+30"73"7, ; "5.+, 3+, "3&'+6"4. -3.671"03/4+'0)"%&' ; "0&. /14", '2.3+73'" ?+3& 3&'97- /13 ; " : ' : J'6" ?&". " ?+11"J'"4+6'-3+, 2"3&'+6"4+00'6373+. , " ? .6@+7,4"0&. /14"6'2+03'6"9.6"3&' " , / : J'6".9"4+00'6373+. , "-6'4+30"3&73"6'91'-3"30.2(, ; "5@. (0)-0.2".9"4+0.2(0)-.2(0.2(91)"07)0.2(3"3)0.2(6"4+09.7314

03/4',3"+0"',6.11'4'+,"DFG^"eNN".6"DFG^"eNe="*+00'6373+.,'E':+,76>)"K93'6"03/4',30"&78'"
0/--'009/11;"-.:51'3'4"3&'+'6"?6+33',"7,4".671"-7,4+47-;"'Q7:0"7,4"&78'"0/--'009/11;"56.5.0'4"
3&'+'6"4+00'6373+.,0<"3&";"76'"74: +33'4"3."-7,4+47-;)K3"3&+0"5.+ ,3<"6'2+03'6+,2"9.6".,""-6'4+3".9"
DFG^"eNN"-7," :7@"'3&' : "7"9/11S3+ : "'03/4',3"73"F*G)%&.0'" ?&."&.14"2674/73'"700+037,30&+50"
: /03"J'"9/11S3+ : "'03/4',30)"R, ".64'6"3."6'2+03'6"9.6".,""-6'4+3"7,4"J'"7"9/11S3+ : "'03/4',3<"F99+-"
.9" [674/73'"E3/4+'0"i .6 : "*\$" : /03"J'"-. : 51'3'4"7,4"9+1'4)"E3/4',30"0&./14"J6+,2"3&73"9.6 : "
-. : 51'3'4"3."3&' "-&7+6".9"3&'+'6"4+00'6373+., "-. : :+33' "'9"3&';" ?+0&"3."37@"' .,1;".,""-6'4+3"7,4"
03+11"J'"7"9/11S3+ : "'03/4',3)"
"

K0"0...,"70"5.00+J1'"793'6"3&' "03/4',3"&70"0/--'009/11; "-. : 51'3'4"3&'+'6"?6+33',"7,4".671"
-7,4+47-;"'Q7: +,73+.,0<"3&' "03/4',3"0&./14"70@"7"97-/13;" : ' : J'6"3."-&7+6"3&'+'6"4+00'6373+., "
-. : :+33' "'9"3&';"&78'",.3"716'74;"4.,'0.)"%&' "03/4',3P0"748+0.6"-./14"J'"70@'4"3."0'68'"+" ,3&+0"
6.1'<"J'/3"3&' "03/4',3"-./14"70@"7,.3&'6"'1+2+J1'"97-/13;" : ' : J'6"3."-&7+6"3&'+'6"4+00'6373+., "
-. : :+33' ')"F,-'"7"97-/13;" : ' : J'6"&70"726' '4"3."-&7+6"7"03/4',3P0"4+00'6373+., "-. : :+33' '<"3&' "
03/4',3"7,4"3&73"

,.3'711. ? '4'3."0'68'". , "4+00'6373+. , "-. : : +33' '0)"

R,9.6 : 73+. , "6'2764+,2'6'A/+6' : ' ,30".9"+,4+8+4/710"9.6J'+,2- '63+9+'4"70"F *G"2674/73'"
97- /13; " : ' : J'60'0& . /14"J'"6'8+' ? '4"56+.6'3."70@+,2'7, "+,4+8+4/71"3."0'68'". , "7"4+00'6373+. , "
-. : : +33' ') "^ . " : .6'"3&7, ". , 'S3&+64".9"3&"4+00'6373+. , "-. : : +33' '" : ' : J'60" : 7; "J'"'Q3'6,71"3. "
3&'"/ ,+8'60+3;)R, "3&'""8' ,3"7, "+,4+8+4/71"726' '0"3."0'68'". , "7"4+00'6373+. , "-. : : +33' '" ? & . "+0", .3"
- /66' ,31; "7" : ' : J'6".9"3&"F *G" [674/73'"i7- /13; <"3&' " [674/73'"(6.267 : "*" +6' -3.6" : /03"6'A / '03"
7556.871".9"3&'"+,4+8+4/71"70"7" [674/73'"i7- /13; " : ' : J'6)"%&'"+,4+8+4/71" : /03"56.8+4' "3&' "
[674/73'"(6.267 : "*" +6' -3.6" ? +3&"7" - .5; ".9"3&' +6"8+37' "7,4"7, ".99+-+71" - .5; ".9"3&' +6"367,0-6+53"96. : "
3&'"/ ,+8'60+3; "3&73"7 ? 764'4"3&' +6"3'6 : +,71"4'26' ')"

i7- /13; " : ' : J'60"&78'"7" : /13+3/4'" .9"6'05. ,0+J+1+3+'0"+, -1/4+,2"3'7-&+,2"- . /60'0<"
-. ,4/-3+,2"3&' +6" . ? , "6'0'76-&<- . ,0/13+,2" . /30+4'"3&'"/ ,+8'60+3;<"5'69.6 : +,2"- . : : / ,+3; "0'68+- '<"
7,4"0'68+,2" . , / ,+8'60+3; "-. : : +33' '0)"K0"7"6'0/13<"3&' +6"0-&'4/1'0"76'"8'6; "9/11)"Y' '3+,20" ? +3&"
97- /13; "748+0.60"=+, -1/4+,2"3&' " [674/73'"(6.267 : "*" +6' -3.6<"* . -3.671"E3/4' ,3"K48+0.60<"7,4"
* . -3.671"*+00'6373+. , "D. : : +33' '"D&7+60>"0& . /14"J'"0-&'4/1'4" ? '11"+, "7487, - ')"E3/4' ,30" : 7; "
: 7@'"755. +,3 : ' ,30" ? +3&"3&' +6"97- /13; "748+0.60"J; "-. ,37-3+,2"3&' : "J; "' : 7+1".6"J; "-711+,2"3&' : "73"
3&' +6"/ ,+8'60+3; ".99+- '0)"R, "3&'""8' ,3"7"97- /13; " : ' : J'6"+0", .3"787+17J1'" ? & ' , "3&' "03/4' ,3"-7110<"
03/4' ,30" : 7; "1'78'" : '0072'0"J; "-711+,2"3&' "4'5763 : ' ,3".99+- '"73"IXISOe#S##!"0".6"J; "517-+,2"7"
,.3'"+, "3&' "97- /13; " : ' : J'6"0" : 7+1J.Q"+, "3&' "4'5763 : ' ,3"96. ,3".99+- '=L. . : "!]H]>"1.-73'4"+, "3&' "
D \ E"E/+3')R, "3&'""8' ,3"7"97- /13; " : ' : J'6"+0", .3"6'05. ,0+8'"3."6'70. ,7J1'"6'A / '030"96. : "03/4' ,30"
9.6" : ' '3+,20<"03/4' ,30"0& . /14"- . ,0/13"3&' " [674/73'"(6.267 : "*" +6' -3.6"3."4'3'6 : +, "' ? & '3&'6"7", ' ? "
748+0.6".6"4+00'6373+. , "-. : : +33' '" -&7+6"0& . /14"J'"0'1'-3'4"7,4"755.

4+00'6373+. , "793'6'3&' +6'4+00'6373+. , "56.5.071"&70"J' , "7556.8'4)"E5' -+71"5'6 : +00+. , "96. : "3&' "
[674/73'" (6.267 : "*" +6' -3.6" : /03"J' ". J37+, '4"3. "6'2+03'6'9.6'9' ? '6"3&7, "#"-6'4+30".9"4+00'6373+. , "
+, "7, ; "0' : '03'6+", " ?&+&"4+00'6373+. , "-6'4+30"76'"76, '4)" * . -3.671"03/4' , 3"-7, 4+473'0" ?& . "97+1"3. "
6'2+03'6'7-&"3'6 : " ?+3& . /3'6'A/ '03+, 2'7, 4'6' - '+8+, 2"7"1'78'" .9"7J0' , - "' : 7; "J' "4+0 : +00'4"96. : "
3&' "4. -3.671"56.267 :)"
"

K"-7, 4+473'" ?& . "9+, 40"+3", ' - '0076; "3. "J' "Q- /0'4"96. : "6'2+03673+. , "9.6"7"0' : '03'6" : /03"
6'5.63"9.6 : 711; <"J'9.6'3&' "J'2+, , +, 2".9"3&' "0' : '03'6<"3. "3&' "4+00'6373+. , "-. : : +33' "7, 4"3&' "
[674/73'" (6.267 : "*" +6' -3.6"7.4"6'A/ '03"J : "5'3+3+. "7"1'78'" .9"7J0' , - "' /0+ 2" [674/73'" i. 6 : "*" J"
"e. "78"9"0. 2(5)0 : 2. "97.4.1"3"J' ("30. 2/4"7. &+; "DFG^"eN(?) = 0. 20. (3. 2457(4)0. 2(1)0. 2. 9"4')0. 2(9')0. 2J ("3)
= c. "78"9"KJ0 ; - "96. : "*" . -3.671 (6.267 : >) K 1'78" .9"7J0' , - "7; ; "Q- "4. : ; "767, 4"
: 7; , .3"J' "6'5'73'4)" * /6+, 2"7"1'78'" .9"7J0' , - '<"3&' "-7, 4+473'" ?+11", .3"J' " , 3+31'4"3. "700+037, - "
96. : "3&' "4+00'6373+. , "-. : : +33' " .6"3. "3&' /0' .9" / , +8'60+3; "97-+1+3+0)"%&' "267, 3+, 2".9"7"1'78'" .9"
7J0' , - "'4. '0", .3"-&7, 2"3&' "-7, 4+473'P0'6'05. , 0+J+1+3; "9.6" : ' '3+, 2"3&' "3+ : ' '0-&'4/1'"9.6"3&' "
-. : 51'3+. , ".9"4'26' "6'A/+6' : ' , 30)"
"

(&*)"03/4' , 30" : /03"J' " , 6.11'4"+, "73"1'703" . , "' -6'4+3"3&' "0' : '03'6+", " ?&+&"3&' ; "
2674/73')"DFG^"eN" .6" [LK * "NNN" : 7; "J' " /0'4"3. "9/19+11"3&+0"6'A/+6' : ' , 3)"
"

%&'6'"76'"7", / : J'6".9"03'50'6'173'4"3. "-. : 51'3+, 2"4+00'6373+. , 0)"%&+0'0' -3+. , . /31+, '0"3&' "
56. - '00"03/4' , 30" ?+11"/0'"+, "-. : 51'3+, 2"3&' +6'4+00'6373+. , 0)"
"

%&' "56.05' -3/0"7, 4"3&' "9+, 71"4+00'6373+. , " : /03"/3+1+B' "K : '6+-7, " (0; -&.1.2+-71"
K00. -+73+. , "=K (K>"03; 1'"9.6"9+, 71"56.4/ -30"=, .3"9.6"0/J : +00+. , "3. "6'9'6' '4" . /6, 710"9.6"6'8+ ' ?>)"
%&' "03; 1' .9" ?6+3+, 2"7, 4"3&' "6'9'6' , - '0"76'"3. "-. , 9.6 : "3. "K (K"03; 1')"E5' -+9+- "2/+4'1+, '0"
6'2764+, 2"3&' "9.6 : 73"7, 4"03; 1' .9"3&' "4+00'6373+. , "76'"56.8+4'4"173'6"+, "3&+0'0' -3+. ,)"
"

%&' "56.05' -3/0"9.6"3&' "4+00'6373+. , "+, "3&' "D. / , 0'1+, 2" [674/73'" (6.267 : "+0"3&' "9+603"3&6' "' "
-&753'60".9"3&' "4+00'6373+. ,)"%&' "+, 9.6 : 73+. , "6'2764+, 2"3&' "56.5.0'4"03/4; "+0" ?6+33' , "+, "9/3/6' "
3' , 0"7, 4"3&' "1+3'673/6'"6'8+ ' ?"-&753'6"+0" ?6+33' , "+, "5703"3' , 0'"=3. "-. , 9.6 : "3. "K (K"03; 1'>)" i. 6"3&' "
9+, 71"4+00'6373+. , <"793'6'3&' "4+00'6373+. , "03/4; "&70"J' , "-. : 51'3'4<"3&' "9/3/6'"3' , 0'" /0'4"+, "
-&753'6'3&6' "' ?+11"J' "-&7, 2'4"3. "5703"3' , 0')"
"

* /6+, 2"3&' "3'6 : "03/4' , 30"76'" , 6.11'4"+, "DFG^"eN, .2(5)-0. (.2457589.9143"J; "5'). /4'6373+)0' .2457(, 7

4+00'6373+ . , "03/4+'0<"5763+- /1761 ; "0/68 ' ; "03/4+'0<"3"+0"5 .00+J1' "7"03/4 ; " : 7 ; "J' " ' Q' : 53"96 . : "
6'8+' ?)"
"

F99+- ".9" [674/73"E3/4+'0"J;"3&"1703"47;" .9"-1700'0<03/4' ,30" ?+11" , .3"2674/73'"3&73"0' : '03'6<"
7,4" ?+11"&78'"3." ?7+3"/ ,3+1"3&' "' ,4".9"3&' "' , 'Q3"0' : '03'6"K, ;" 'Q- '53+ . ,0"3."3&+0"5.1+- ;" : /03"J'"
6'A/ '03'4"96. : "3&"L'2+03676P0" F99+- "'J;"3&' "-&7+6".9"3&"03/4' ,3P0"4. -3.671"- . : : +33' ')"
"

F, - "'3&"4+00'6373+ . ,"- . : : +33' "' -&7+6"+0"073+09+'4" ?+3&"3&'03/4' ,3P0"46793".9"3&' "
- . : 51'3'4"4+00'6373+ . ,<"3&' "-&7+6" ?+11"0-&'4/1'"3&'4+00'6373+ . , "4'9' ,0'" : ' '3+ ,2)"%&' "-&7+6" ?+11"
' ,0/6'"3&' .3&'6"97- /13;" : ' : J'60"76'"787+17J1'"9.6"3&' : ' '3+ ,2"7,4" ?+11"0' -/6'"7"3+ : ' "7,4"517- "'
9.6"3&' : ' '3+ ,2"3."J'"&'14)"%&'4+00'6373+ . ,"- . : : +33' "' -&7+6" ?+11"517- "'7, "7, , . / , -' : ' ,3"+ , "3&' "
/ , +8'60+3;" ?+4"7, , . / , -' : ' ,30"+ ,8+3+ ,2"3&' / , +8'60+3;" - . : : / , +3;"3."733' ,4"7,4" ?+11"+ ,8+3' "
4'5763 : ' ,3"9/11S3+ : ' "7,4"5763S3+ : ' "97- /13;" : ' : J'60"7,4"711"- /66' ,3"- . / ,0'1+ ,2"4. -3.671"
03/4' ,30"8+7" 'S : 7+1"3."3&'56.5.071" : ' '3+ ,2)"%&'7, , . / , -' : ' ,3" ?+11"+ , -1/4'"3&'4+00'6373+ . , "
3+31'<"7"3&6' "' .6"9. /6"0' ,3' , -"0/ : : 76;" .9"3&'03/4;" =7J0367-3>"7,4"3&'473'<"3+ : ' <"7,4"1. -73+ . , "
.9"3&'56.5.071" : ' '3+ ,2<"7,4"3&' ,7 : '0".9"3&'4+00'6373+ . ,"- . : : +33' "' : ' : J'60"= ?+3&"3&' "
: '3&.4.1.2+03"4' ,3+9+'4>)"
"

%&'03/4' ,3" ?+11"56.8+4'"3&' "- . : : +33' "' : ' : J'60<"3&6. /2&"7, " 'S : 7+1" ?+3&"7, "
7337-& : ' ,3<"7"- . : 51'3'"46793".9"3&'4+00'6373+ . , "7" : + , + / : ".9"3 ? ." ? ' '@0"56+.6"3."3&'0-&'4/1'4"
4+00'6373+ . , "4'9' ,0')R9"711"- . : : +33' "' : ' : J'60"+ ,9.6 : "3&'4+00'6373+ . , "- . : : +33' "' -&7+6"3&73"

'8',3"+0"-.,3+, / '4"/,3+1"7"173'6"473'"?&', "7", ' ? ".6"6'8+0'4"4.- / : ',3"&70"J' ', "56'576'4"J;"3&'"
03/4',3"7,4"6'8+' ? '4"J;"3&'"-. : : +33' ')R,"3&'"'8',3"7"4+00'6373+., "4'9',0'"0"97+1'4<"J;"F99+-'" .9"

"

(&*)"-. /,0'1+,2"03/4',30"76"'',-./672'4"3."J'-. : '1+-' ,0'4"70"(6.9'00+. ,71"
D. /,0'1.60".6"E-&..1"D. /,0'1.60"+, " `+62+,+7".6"3&'W/6+04+-3+. , "+, " ?&+&"3&' ;517,"3."1+8'"7,4"
? .6@)"E3/4',30"?&."517,"3."? .6@"70"0-&..1"-./,0'1.60"0&./14"J'-. : '1+-' ,0'4"70"0-&..1"
-./,0'1.60"J;"3&'E373'"* '5763 : ',3".9"C4/-73+. , "+, " `+62+,+7".6"J'-. : "'- '63+9+'4".6"1+-' ,0'4"70"
0-&..1"-./,0'1.60"J;"3&'0373'"4'5763 : ',3".9"4/-73+. , "+, "3&'W/6+04+-3+. , "+, " ?&+&"3&' ;517,"3."
1+8'"7,4"? .6@)"i .6"1+-' ,0/6'"70"7"0-&..1"-./,0'1.6"+, " `+62+,+7<0-&..1"-./,0'1+,2"03/4',30", '4"
3."9.11. ?"711".9"3&'03'50"./31+, '4"+, "3&'7551+-73+. , "57-@'3"9.6"3&'mE-&..1"D. /,0'1+,2"(/5+1"
('60. , , '1" c+-' ,0'n"787+17J1'" . , "3&'%"7-&'6"C4/-73+. , "E'68+-'0"? 'J0+3')"%&'57-@'3"+0"
-/66',31;"787+17J1'"73"3&'J.33. : ".9"3&'mR,+3+71" `+62+,+7" c+-' ,0'"K551+-73+. , "7,4"D.11'2"
`'6+9+-73+. ,n"572'"73"

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: ',371"&'713&'-./,0'1+,2<'3&';":/03":' '3'3&'4'26' '6'A/+6':',30"9.6"J.3&"DKDLC("7--6'4+3'4'
-.-',3673+. ,0)"%&+0"?./14"+,-1/4'":' '3+,2'3&'-'-/66+/-/176'6'A/+6':',30"9.6'7-&'-.-',3673+. ,"
7,4"7":+,+:/:'.9"7"OHHS-1.-@'&./6"+,3'6,0&+5'9.6" -.-',3673+. ,<9.6"7"3.371".9"]!HH&./60"
.9"+,3'6,0&+5)"%&'7?764+,2'.9"3&'4'26' '=0>":/03"-.-/6"0+:/137,'./01;)"

D./,0'1+,2"2674/73'"03/4',30"76'"" ,-. /672'4"J;"3&'97-/13;"3.0' '@'5'60. ,71"-./,0'1+,2"
0'68+-'0'4/6+,2"3&'3+: "'3&';"76'"" ,6.11'4"+,"3&'-'-/ ,0'1.6"56'57673+. ,56.267 :)"R,"@' '5+,2"
?+3&"3&'5&+1.0.5&";.9"-./,0'1+,2"3&73"-./,0'1+,2'0'68+-'0'-7,"J'"&'159/1'3."711'5'60. ,0<,".3"
W/03"+,4+8+4/710"?&."78'"" :.3+. ,71".6":',371"4+0.64'60<J/3"710."9.6"+,4+8+4/710"?&."76"
9/,-3+. ,+,2"99'-3+8'1;"70"? '11<2674/73'"03/4',30"76'"" ,-. /672'4"3."1'76,"7J./3"3&':0'18'0"
96.: "J'+,2'7'-1+',3+, "7"-./,0'1+,2'6'173+. ,0&+5)R,"744+3+. ,3.0'198'Q51.673+. ,<J'+,2'7'-1+',3"
56.8+4'0'-./,0'1+,2"03/4',30"?+3&"3&'".55.63/,+3;"3."Q5'6+',-'?"&73"3&';"70@'3&'6'-1+',30"3."
4.<"?&+-&'150"-./,0'1+,2"03/4',30'':573&+B'":.6'"9/11;"?+3&'-1+',30"?&."0' '@'-./,0'1+,2"
0'68+-'0)"

K13&./2&'-./,0'1+,2"2674/73'"03/4',30":7;"',272'"+,-.-,8'6073+. ,0"?+3&'-./,0'1+,2"
97-/13;"':J'60'6'2764+,2'5'60. ,71":733'60+",3&'-'-/60'"9"3&'+6"03/4+'0<+3"0"+,7556.56+73'"
9.6"-./,0'1+,2"97-/13;"':J'60"3."J'-.: "'7"-./,0'1.6"9.6"7"-./,0'1+,2"2674/73'"03/4',3)"
i7-/13;"':J'60"7,4"-./,0'1+,2"2674/73'"03/4',30"0&./14":7+,37+,3&'+6'6.1'0'70"56.9'00.6"
7,4"03/4',3"73"711"3+: '0'7,4"76'".3"3&+-711;"711.'? '4"3."',272'"+,-.-./,0'1+,2".6'5'60. ,71"
6'173+. ,0&+50)"

F * G"2674/73'"03/4',30"76'"" ,3+1'4"3."96'""+,4+8+4/71"-./,0'1+,2"0'00+. ,0'3&6./2&
F * G"D./,0'1+,2'E'68+-'0)"D./,0'1+,2"03/4',30"?&."0' '@'0'68+-'0"+,3&'-'-. ,3'6"0&./14"
+4',3+9;"3&':0'18'0'70"-./,0'1+,2"2674/73'"03/4',30"0."3&';"?+11"J'"700+2,'4"3.":',371"&'713&"
56.9'00+. ,710"?&."76'".,3"03/4',30"3&':0'18'0'+,"3&' "F * G"D./,0'1+,2" [674/73'"(6.267:0)"
(6+87-;".9"-./,0'1+,2"2674/73'"03/4',30"+0"+,0/6'4"J;"F * G"D./,0'1+,2"E'68+-'0"03799"
:':J'60)"K1.,2"?+3&"+,4+8+4/71"5'60. ,71"-./,0'1+,2<"F * GP0"D./,0'1+,2'E'68+-'0".99+-'"
56.8+4'0'50;-&.'4/-73+. ,71"26./50".,3.5+-0".9"+,3'6'03"3."2674/73'"03/4',30"7,4'":'62',-;"
: ',371"&'713&'0'68+-'0)"

R,"744+3+. ,3."-./,0'1+,2'0'68+-'0"56.8+4'4"3."03/4',30".,3&' "F * G"-7:5/0<
-./,0'1+,2"2674/73'"03/4',30":7;"0' '@'-./,0'1+,2"3&6./2&"56+873'"567-3+3+. ,60"+,"3&' "
-.: :/,+3;)"E3/4',30"?&."0' '@'-./,0'1+,2"+,"3&'-'-. : :/,+3;" :7;"J'"1+2+J1'"9.6"3&+64"5763;"
6'+:J/60':',3'9.6"-./,0'1+,2'0'68+-'0"+9"3&';"78'7"5'60. ,71"&'713&"+,0/67,-'517,"3&73"
6'+:J/60'0'9.6"0/-&'0'68+-'0)"E3/4',30"?&."0' '@'56+873'"-./,0'1+,2'0'68+-'0"+,"3&'-'-. : :/,+3;"
76'"" ,-. /672'4"3."/3+1+B'"3&'0'68+-'0".9" c+-',0'4"(6.9'00+. ,71"D./,0'1.60"=c (D0>)"

R,"3&'8',3"7"03/4',3"J'1+'8'0"3&73"7"9+,71"2674'"9.6"7"-./60'"0"/,97+6<3&'56.-'4/6'"9.6"
755'71+,2'7"2674'"3&73'+0'0'3"9.63&"+,"3&' "F * G" [674/73'"D7371.2":/03"J'"9.11.'? '4)"F'1;9+,71"
2674'0+",-./60'0":7;"J'"755'71'4)"

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#) %&'"(6.267 : "*+6'-3.6<".6"4'0+2, ' '<"?+11"0''@"+,5/3"5'637+,+,2"3."3&'0+3/73+.,"96. : "3&'"
03/4',3"7,4" : 7;"&.14"7" : ''3+,2"?+3&"3&'03/4',3"7,4"97-/13;" : ' : J'6"3."733' : 53"3."6'0.18"

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#e"

]H) %&' '* '5763 : ',3"D&7+6" ?+11"6'A/ '03"755 .+,3 : ',3".9"3&' "K55 '710"D. : : +33' "'96. : "3&' '* '7,P0"
.99+- ') "%&' "D&7+6".6"4'0+2, ' "'700. -+73'4" ?+3&"3&' "03/4',3"7,4"3&' "03/4',3" ?+11"&78' "3&' "6+2&3"
3. "-&711',2' <"9.6"871+4"-7/0' <"7,; ".6"711".9"3&' " : ' : J'60".9"3&' "-. : : +33' "'7,4<"", "3&73" '8',3<"
6'517-' : ',30" ?+11"J' "755 .+,3'4<"7,4",. "9/63&'6"-&711',2' " ?+11"J' "5'6 : +33'4) "%&' "-. : : +33' "'
?+11"J' "70@'4"3. "4' -+4' " ?&'3&'6"3. "6'A/+6' "3&' "03/4',3"3. "37@' "3&' "6'-. : : ',473+. ,0".9"3&' "
* '5763 : ',3"D&7+6) "%&' "-. : : +33' "' ?+11"+,3'68+ ? "3&' "D&7+6<"3&' " (6.267 : " *+6' -3.6".6"
4'0+2, ' ' <"3&' "97- /13; " : ' : J'6".6"97- /13; " : ' : J'60" ?& . "+, +3+73'4"3&' "-. , -'6, "7J. /3"3&' "
03/4',3<"3&' "03/4',3<"7,4".3&'6"5'63+, ',3" ?+3, '00'0"70" ? '11"70"711"6'173'4"4. - / : ',373+. ,) "%&' "
-. : : +33' ' <"793'6"-76'9/1"4'1+J'673+. , <" ?+11" : 7@' "+30"6'-. : : ',473+. ,3. "3&' '* '5763 : ',3"D&7+6<"
?& . " ?+11"6'17; "3&' "+,9.6 : 73+. , "+, "3&' "9.6 : ".9"7"1'33'6"3. "3&' '* '5763 : ',3"D&7+6<" (6.267 : "

E1' '5+,2"+,-1700V.3&'6+,7556.56+73' "3+ : '0"
i6'A/' ,3"+,3.Q+-73+. ,"

C : .3+. ,71"E+2,0"

R,7556.56+73' " : .3+. ,71". /3J/6030"

*+6' -3"0373' : ' ,30"+,4+-73+,2"4+036'00"

CQ56'00+. ,0".9"&.5'1'00, '00".6"0/+--+4' "

_ '&78+.6"3&73"467?0"5' '6"- . , -'6, "

CQ722'673'4"5'60. ,71+3;"367+30"= : .6' " ?+3&467? , ".6"7, + : 73'4"3&7, "/0/71">

K-74' : +-"E+2,0"

* '3'6+.673+. , "+, "7-74' : +-" ? .6@"

*+0.627, +B'4".6" '6673+-"5'69.6 : 7, -'"

L'5'73'4"7J0', -'0"7,4" : +00'4"700+2, : ' ,30"

L7,3+,2".6"3&6'73' ,+,2" ' : 7+10"

D. ,3+, /71"0' '@+,2".9"05' -+71" 'Q-'53+. ,0"

"

b' " , - . /672' " : . /"=03/4' ,30"7,4"97- /13 ; >3. "71'63"E3/4' ,3"F/36'7-&"h"E/55.63"+9" ; . /"76' "
- . , -'6, '4"7J. /3"7"03/4' ,30" ? '11J'+,2)"EFE" ? +11"700'00"3&"0+3/73+. , <"56.8+4' "0/55.63"<"7,4" : 7@' "
6'9'66710"70", '4'4)"%&+0"-7, "+, -1/4'"6'9'6671"3. "F *G"D76'0"7,4"3&"D76'"% '7 : <"D. / ,0'1+,2"
E'68+-'0<".6"7"D70'"Y7,72'6)"
"

E3/4' ,30"7,4"97- /13 ; -7, " : 7@' "7"6'9'6671"&'6'U"

[&3350UWV- : \) : 7Q+' ,3\)-. : \6'5.63+,29.6 : \)5&5sF14* . : +,+,.,G,+8h17;. /3f+4rX""](#)

"

%&'9.11. ?+,2"+,9.6 : 73+. , "+0"37@' , "4+6' -31;"96. : "3&"9.11. ?+,2" ? 'J0+3'U""

[&3350UWV- : \) : 7Q+' ,3\)-. : \6'5.63+,29.6 : \)5&5sF14* . : +,+,.,G,+8h17;. /3f+4r!!>\)"](#)

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F14" * . : +,+,., "G,+8'60+3;"37@'0"56+4' "+, "3&"4+8'60+3;" .9". /6"03/4' ,30<"97- /13 ; "7,4"03799)"R3"+0"
'8'6; . , 'P0'6'05. ,0+J+1+3;"3. " ,0/6" "F *G"- . ,3+, /'0"3. "J' "7"- . : / ,+3;" ?&'6" . /6"4+99'6' , -'0"76' "
- '1'J673'4)"R9"; . /"&78' " ?+3, '00'4".6"&78"J' , "0/J" -3'4"3. "7"J+70"7-3".6"-6+ : '51'70'6'5.63"+3"
=0' "3&" ? 'J0+3'"7J.8'>)"%&' " * '7, ".9"E3/4' ,30" F99+-' " ?+11"9.11. ?"/5. , "711'6'5.63'4"+, -+4' ,30"7,4"
37@' "3&" "7556.56+73' "7-3+. ,)"

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K13& ./2&"3&' "G,+8'60+3;"7,4"+30"D.11'2'0"&78'"7"876+'3;" .9"56. -'4/6'0"9.6"4'71+,2" ?+3&"
03/4',3S

7,4"D&7+6"
)

E3/4', 30", "3&"D. / , 0'1+, 2" [674/73'" (6.267 : "73"F * G"&78'"3&"676'" .55.63/ , +3; "3."03/4;"
7J6.74"4/6+, 2"3&'+6"4'26' "'56.267 : 0"7, 4"'76, "7-74' : +-"-6'4+30"3&73"- . / , 3"3. ?764"3&'+6"4'26' '0)""
%&'"+, 03+3/3'0".99'6'4"J;"3&"D. / , 0'1+, 2" [674/73'" (6.267 : "73"F * G"+, -1/4'"6+-&": /13+- /13/671"
'Q5'6+', -'0"+, "9.6'+2, "-. / , 36+'0)R, 03+3/3'0"76'"1'4"J;"F * G"- . / , 0'1+, 2"97- /13;)"%&'"- .03".9"3&'0'"
+, 03+3/3'0"-7, "J'"-. : 5/3'4"+, "03/4', 30P"Q5', 0'0"3. ?764"6'-'+8+, 2"03/4', 3"1.7, 0)"F * G"2674/73'"
700+037, 30" ? & ."&78'"3&'+6"3/+3+. , "57+4"J;"3&"/ , +8'60+3; "-7, "6'4/-'"3&'"-.03".9"3&'"+, 03+3/3'"J;"3&"
7 : . / , 3".9"3/+3+. , "9.6"7"#S-6'4+3"- . / 60')Y .03"56.9'00.60"7-- . : : .473'"03/4', 30P"7J0', -'0"4/6+, 2"

J;"7" : 7W.6+3;"8.3')F64+,76+1;<"., '"03/4',3"?+11"J'"0'1'-3'4)"R, "'Q-'53+. ,71"-+6- / : 037, -'0<"7"
: 7Q+ : / : ".9"3? ."03/4',30" : 7;"J'"0'1'-3'4"9.6"3&"7?764)"

"

?3%)=76675,&-);2,"%2,/)'37#6\$)*%);7&',\$\$%2%\$)@*%+7&\$)%A%. B6/2+) \$7;"72/6)"2/&';2,B"'C()

)

*' : .,03673'4"7-74' : +- "7,4"+,3'11'-3/71"Q-'11',-')

CQ7 : 51'00"i7-/13;"4'0-6+53+. ,0".9"Q-'53+. ,71"4+00'6373+. , "3.5+-0<"6'0'76-&<"7,4"0/--'00k"

E/J037,3+71"5.03'60".6"56'0',373+. ,0"73"56.9'00+. ,71" : ' '3+,20k"0/J037,3+71"6'0'76-&"

7-3+8+3+'0'?+3&"97-/13;". /30+4'"4+00'6373+. , "56.W' -3k"5/J1+-73+. ,0k"6'-'+53".9"7-74' : +- "

7?7640k"'3-)"

"

*' : .,03673'4"56.9'00+. ,71"Q-'11',-')

CQ7 : 51'00"G, /0/711;"036. ,2"7-- .174'0"96. : "9+'14"0/5'68+0.60k"? .6@+,2"0/--'009/11;"+, "

E3/4',3P0" ^7 : 'U'_____ "

%&'03/4',3P0"748+0.6P0" ^7 : 'U'_____ "

*73'" .9"R,3'68+' ?U'_____ " =Y/03"J'"-. : 51'3'4"J;"K56+1"]"'7-&";'76)>"

\ 78''; ./'5'69.6 : '4"74'A/73'1;"+, "-./60'0"; ./"- : 51'3'4"4/6+,2"3&'5703";'76s"
R9", .<'56.8+4'+,9.6 : 73+., "7,4"517,0"9.6"6' : '4+73+., "J'1. ?)"

R9"; ./"&78''7, "700+037,30&+5<"&78''; ./'5'69.6 : '4"74'A/73'1;"4/6+,2"3&'5703";'76s"
* '0-6+J'"7, ; ".671".6' ?6+33', "'871/73+.,0"; ./"&78''6' - '+8'4"3&+0"5703";'76)R9"56. J1' : 0"&78''
'Q+03'4"3&+0"5703";'76<'56.8+4'+,9.6 : 73+., "7,4"517,0"9.6"6' : '4+73+., "J'1. ?)"

* . '0"3&'0+2, '4"56.267 : ".9"03/4;"+, "; ./6"748+0+,2"9.14'6", '4"3."J'" : .4+9+'4'+, "7, ; "
?7; s"R9"; '0<'-. : 51'3'7", ' ?' (&*)" (6.267 : ".9"E3/4;"i .6 : <".J37+, "0+2, 73/6'0<'7, 4"2+8'"3&' "
.6+2+, 71"3."3&' [674/73'" (6.267 : "*+6'-3.6"3."J'"517-'4'+, "; ./6"748+0+,2"9.14'6)"

K6''; ./'+, 8.18'4"+, "7, ; "56.W'-30"6'173'4"3." ; ./6"4.-3.671"4'26' "'56.267 : <"J/3"76'' , .3"7"
5763'.9"7"-./60' ".6"700+037,30&+5"700+2, : ',30s"R9"; '0<'4'0-6+J'"J'1. ?)"R9"744+3+., 71"56.W'-30"76''
0/22'03'4".6"-&7,2'0'+, "56.W'-3"7-3+8+3+'0"&78''J'1', "0/22'03'4"3." ; ./<'4'0-6+J'"3&'0'"
0/22'03+.,0"J'1. ?)"

\ 78''; ./'56'0',3'4"56.267 : 0"73"7, ; "56.9'00+.,71"-.,9'6', -'0'+, "3&'5703";'76s"
* .; ./"&78''7, ; "-.,9'6', -'56.267 : "56.5.0710"5',4+,2s""R9"; '0<'4'0-6+J'"J'1. ?)"

_ '1. ?"76'"5&.3.0"7,4"J7-@26./,4"0/ : : 76+'0".9"3&'9/11S3+ : '"97-/13;" : ' : J '60"+,"3&'"
D./,0'1+,2" [674/73'"(6.267 :)"C7-&"97-/13;" : ' : J '6"710."&70"7" ? ' J"572')"
"
"

"

*6)"C : +1; [. . 4 : 7, SE- .33"+0"7, "K00. -+73'" (6.9'00.6".9"D. / , 0'1+, 2"73"F *G< [674/73'" (6.267 : "
*+6' -3.6".9"3&" : 703'6P0" h"C4E"56.267 : <"7,4"3&"E-&. .1"D. / , 0'1+, 2"D. .64+, 73.6)" \ '6"56+ : 76;"
6'0'76-&"+, 3'6'03"+0"+, "0-&. .1"- . / , 0'1+, 2"+, -1/4+, 2" : /13+S3+ '6'4"0; 03' : 0".9"0/55.63k"56'57673+. , <
7,4"567-3+- 'k"- . / , 0'1+, 2"-&+146' , " ?+3&"05' -+71" , ' '40k"7,4"56'8' , 3+. ,)E&"' '76, '4"J.3&"7" (&)*"

"

*6)"C4" ^ '/@6/2"+0"7" (6.9'00.6".9"D./,0'1+,2)" \ +0" : 7W.6"0-&.1760&+5"76'70"+, -1/4'"56.9'00+. ,71"
 +00/'0"+, "-./,0'1+,2<"'3&+-0<"3'03+,2"7,4"700'00 : ',3<"-./,0'1+,2"3&' .6+'0"7,4"0@+110<"7,4"97 : +1;"
 -./,0'1+,2)"" \ "'&70" ?6+33', "]]"J. .@0"7,4"4.B',0".9"763+-1'0)"*6)" ^ '/@6/2"6' - '+8'4"&+0"C4)*"
 96. : "3&"G,+8'60+3;" .9"D+, -+, ,73+) \ "'+0"7" _ .764"D'63+9+'4" \ / : 7,"E'68+-'" (6.9'00+. ,71"=_DSS
 \ E(>"^73+. ,71"D'63+9+'4"D./,0'1.6"=^DD>"7" c+-',0'4" (6.9'00+. ,71"D./,0'1.6"=c (D>"7,4"7"
 c+-',0'4" (0; -&.1.2+03"+, "Y7007-&/0'330)" \ +0" ? 'J572'" -7, "J'"8+' ? '4"73"
???.4/)'4/Vt', '/@6/2".6"&3350UW? ? ?).4/)'4/V4+6'-3.6;V5'.51'V'V', '/@6/2)"

"

*6)"K : J'6" c) (.5'"0"3&' "c' -3/6'6".9" [674/73'"Dl+, +-71"D. .64+, 73.6"+, "3&"D./,0'1+,2" h" \ / : 7, "
 E'68+-'0" (6.267 : "73" F * G)" *6)" (.5'"6' - '+8'4" (&*)" +, "D./,0'1.6"C4/-73+. , "7,4"&'6"Y)E)", "
 D. : : /, +3; "D./,0'1+,2"96. : "3&"G,+8'60+3;" .9" ^ .63&"D76.1+,7"73" [6' ', 0J.6.)"E&'"+0"7" c+-',0'4"
 (6.9'00+. ,71"D./,0'1.6"=c (D>"7,4"&70" ? .6@'4"+, " : /13+51'" - : : /, +3; "J70'4"0'33+, 20< : .03"
 6' -', 31; "+, "56+873'"567-3+-')" *6)" (.5'"05' -+71+B'0"+, "3&"76'70".9"-./51'0"-./,0'1+,2<"0'Q/71+3;"
 -., -'6,0<"2', 4'6"7,4"0'Q/71+3; "4'8'1.5 : ', 3<"7,4" c [_% j 86'173'4"-./,0'1+,2)" *6)" (.5'P0"
 ? 'J572'" -7, "J'"8+' ? '4"73"
&3350UW? ? ?).4/)'4/V4+6'-3.6;V5'.51'V7V7115.5'""

"

"

*6)"K17, "= b . .4; >"E-& ? +3B'6"+0"7" (6.9'00.6".9"D./,0'1+,2)" \ +0" : 7W.6"0-&.1760&+5"76'70".9"+, 3'6'03"
 7,4"05' -+713+'0"+, -1/4'" /, +8'60+3; "7,4"- .11'2'"03/4', 3"74W/03 : ', 3<"4'8'1.5 : ', 3<"1'76, +, 2<"7,4"
 -./,0'1+,2<"70" ? '11"70"4+72, .0+0<"-70'" -., -'53/71+B73+. .<"7,4"36'73 : ', 3"517, ,+, 2)" *6)"E-& ? +3B'6"
 6' - '+8'4"&+0" (&*)" +, "D./,0'1+,2" (0; -&.1.2; "96. : : "`+62+, +7"D. : : ., ? '713&"G,+8'60+3;)" \ '4" (3)0.2(;) \) -0.2

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	!	%&3#,:!35&(&'#2#*- '!(*. *+(:!&' /2/&6&' #:!#* 6&! 62'2/&6&' #:!2' %!6-5&8!! !
"#\$%&'#!) *+! %&7&+-3! 2335-35*2#&! 5&(&251,! P\$&(#- '(10-5! 35-0&((*- '2+! 5&(&251, !2' %! 3\$=+*12#* - '8!	! ! D? -\$ '!ACGE! ? \$#\$"(2<%5('3' #' /!N21, !(\$%&'#!) *+! %&7&+-3!2!5&(&251, !35-3-(2+!#, 2#! 0-1\$(&!&*# , &5!- ' !2!P\$2' #*#2#*7&!-5! 6* ;&%!6&# , -%!2335-21, !#-!2!(#\$%98!! ? - '#&' #(!>*#&!32/ &: !+*#&52#\$5!5&7* &) :! 6&# , -% :!+* 6*#2#* - '(:!5&0&5&' 1&!32/ &8!! ! ?+2((?!? -\$ '!AXH!	?+2((?!? -\$ '!ABC! @-##\$(, -, '. %? \$#\$"(2<%5('3' #' /!N21, !(\$%&'#!) *+! K' (#5\$1#-5!#- !2335-7&!2' !* '#*#2+!%520#-0! 3-((=+&!%*(&5#2#* - ' !5&(&251, !35-3-(2+8! ! ?+2((?!? -\$ '!AJA!

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