

POST-EMPLOYMENT SELF -IDENTIFICATION

EMPLOYEE NAME: _____ UIN: _____

POSITION: _____ DEPARTMENT _____

Our Company is a federal contractor subject to various federal laws, regulations, and Executive Orders. As a federal contractor, we are committed to affirmative action to afford equal opportunity for employment and advancement in employment to qualified individuals regardless of their race, color, religion, sex, national origin, age, disability, veteran status, political affiliation, sexual orientation, genetic information, gender identity or any other basis prohibited by law. Information submitted will be kept confidential as required under 28 CFR 12.9 (b)(4) (i)(A) and 5 CFR 263.401 (b)(4) (i)(A).

Veteran Status Definitions:

() Disabled Veteran

Either (1) a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or (2) a person who was discharged or released from active duty because of a service-connected disability.

() Recently Separated Veteran

Any veteran during the three year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval or air service.

Discharge Date (mm/dd/yyyy) : ____/____/____

() Armed Forces Service Medal Veteran

Any veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces Service Medal was awarded pursuant to Executive Order (E.O.) 12985.

For the current list of military operations for which an Armed Forces Service Medal was awarded, visit

<http://www.opm.gov/staffingportal/vgmedal2.asp> Appendix A.

() Active Duty Wartime or Campaign Badge Veteran

A veteran who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

(For the current list of campaigns and expeditions for which a campaign badge was authorized, visit

<http://www.opm.gov/staffingportal/vgmedal2.asp> Appendix A.

WRITTEN AFFIRMATIVE ACTION COMPLIANCE PROGRAM

The Contractor certifies that if it has 50 or more employees and if it anticipates sales to us in connection with government contracts of \$50,000 or more, it will develop a written affirmative action compliance program for each of its establishments consistent with the regulations published in 41 CFR 101-11.6 (5)00.48 re b15.5