2")13"/&4)%505)6"7&		8)6"& 2)-9367&	
4$$:"/)60%9& 2")13"/7&		;13$$(&+& 80#6/0167&	
</)5"7&		=0"(5& ;-:"/>0#$/7&	
?%06&+&;-.@"167&			
!"##$%&206("&+& =$1-#7&			

'!ABBCB<&AB8&',D'A,A2CEB&

4$%6"%6&F%$*("59"&

!")/%"/&80GG"/"%1"#

E-61$H"#+<$)(#&

;6)%5)/5#&

,"#$-/1"#)%5&I)6"/0)(#&

2"13%$($9J&

CB;2,?42CEBA!&8D!CKD,L&

!")/%0%9&D%>0/$%H"%6&

C%6/$5-160$%+A160>)60%9&;6/)6"90"#&

C%#6/-160$%)(&;6/)6"90"#&

!"#$%&'()!+#!"(&"*),-"!%./* 0"#+'"+1$"'!"+"/*

*(2&/")3+.$"**)*

&'/"3"'/"'!)3+#$!&$")

4($#-/"&

80GG"/"%60)60$%&

A##"##H"%67&

',E=D;;CEBA!&!DA,BCB<&

,"G("160$%&

!"#$%"#&'(	)*+%%,-()*.%+$/$#&'-(	0%%$-()*.%+$/$#&'-(	1%2%3&.#'4(	1&%-(5&$(0%%$()*.%+$/$#&'-(
!"#$$%$&'	'	'	'	'

!&'$%'$(6'&73%,4%8(!/',#,/$%(,%2%3&.-(/(3%--&'(.3/'(#'9&":%,(;<("%-%/"+=(/',(>'&73%,4%(&9(+&'$%'$(/',($=%(

,#-+#.3#'%?(<=>???7'@>@AB((CD!EFGFHFCIE J?=K>=>J'FGHCL(E J?=M>N'	,-#/*%/+0'0,+/%.%/'*5'*3#*')%0/%,"%$+>'	/5$/+,*07'#$)'5.' %$0*-:/*%5$#"' ,-#/*%/+0'0,+/%.%/' *5'*3#*')%0/%,"%$+>'	*3+9'#$)'5.'*3+' %$0*-:/*%5$#"' ,-#/*%/+0'0,+/%.%/' *5'*3#*')%0/%,"%$+>'	%$0*-:/*%5$#"',-#/*%/+0' 0,+/%.%/'*5'*3#*')%0/%,"%$+'
@%/"'%"(1#99%"%'+%-8(!/',#,/$%(,%2%3&.-(/(3%--&'(.3/'(#'9&":%,(;<(>'&73%,4%(&9(3%/"'%"(,#99%"%'+%-?(<=>???7' @>@AB((CD!EFGFHFCIE J?=K>=>J'FGHCL(E				

G%+=' &3&4<8(!/' ,#, /$%(:/>%-(%99%+$#2%(B-%(&9($%+=' &3&4<($=/$(-B..&"$-(-$B,%'$(3%/"'#'4?(<=›???7'@›@AB((CD!EFGFHFC IE J?=K›=›Q'FGHCL (E J?=M›@'	(#$)%)#*+')+0%&$0' #:*3+$*%/'"'+#-$%$&' #/*%2%*%+0'*3#*'#"%&$'6%*3' /5$*+$*'#-+#'0*#$)#-)0'#$)' :0+')'%&%*#"'*55"0'*5' 9#1%9%P+'#/*%2+7')++,' "+#-$%$&›'H+/3$5"5&;'%0' :0+)'*5'/-+#*+7'#)#,*7'#$)' ,+-05$#"%P+'"+#-$%$&' +1,+-%+$/+0'*3#*'.50*+-' %$)+,+$)+$*'"+#-$%$&'#$)' #//59 95)#*+'"+#-$+-')%..+-+$/+0'#$)'$++)07' 63%/3',-595*+'/-%*%/#"' #$)R'5-'/-+#*%2+'*3%$4%$&›'	(#$)%)#*+')+0%&$0' "+#-$%$&'#/*%2%*%+0' *3#*'#"%&$'6%*3' /5$*+$*'#-+#' 0*#$)#-)0'#$)':0+')%&%*#"'*55"0'*5' +$&#&+'%$'#/*%2+' "+#-$%$&›' H+/3$5"5&;'%0' :0+)'*5'/-+#*+7' #)#,*7'#$)' ,+-05$#"%P+' "+#-$%$&' +1,+-%+$/+0'*3#*' .50*+-'%$)+,+$)+$*' "+#-$%$&'#$)' #//59 95)#*+' 059+'"+#-$+-')%..+-+$/+0'#$)' $++)0›'	(#$)%)#*+'%0' :*'%P%$&' *+/3$5"5&;7'8:*' 6%*3'#' ,-+)59%$#$*'.5/:0' 5$'*+#/3%$&7'8:*')5+0'$5*'+$&#&+' 0*:)+$*0'%$'#/*%2+' "+#-$%$&›' H+/3$5"5&;')5+0' $5*'#//59 95)#*+' .5-'"+#-$+-')%..+-+$/+0'#$)' $++)0›'	(#$)%)#*+'5..+-0'"%**"+' 5-'$5'+2%)+$/+'5.')+0%&$%$&'%$0*-:/*%5$' +$3#$/+)'6%*3'*3+':0+' 5.'*+/3$5"5&;›'
H'-$"B+$#&'(	'	'	'	'
@%/"'#'4( )'2#"&':%'$8(!/',#,/$%(,%2%3&.-(/(3%--&'(.3/'($=/$(9&-$%"-(#'$%"/+$#&'-(4B#,%,(;<("%-.%+$(/',("/..&"$?(<=›???7'@›@AB(FGHCL (EJ?=M›M(	H3+'/#$)%)#*+')+2+"5,0'#' ,"#$'*3#*'+$/5:-#&+0' #/*%2%*%+0'*3#*'+0*#8"%03' ,50%*%2+'%$*+-#/*%5$0' #95$&'0*:)+$*0'#$)'.50*+-0' #'-+0,+/*.:"'-+"#*%5$03%,' 8+*6++$'*3+'*+#/3+-'#$)' %$)%2%):#"'0*:)+$*7' -+."+/*%$&'0+$0%*%2%*;'*5' 0*:)+$*00'/:"*:-+0'#$)' "+2+"0'5.')+2+"5,9+$*›' C/*%2%*%+0'#-+'0*-:/*:-+)' 0:/3'*3#*'#""0*:)+$*0'.++"' 0#.+'#$)'/59.5-*#8"+'*5' #04'S:+0*%5$07'/59 9+$*7' C/*#-51(50)(1)-5.(50)(1)(1'			

	,-52%)+'5, ,5-*:$%*%+0'.5-' 0*:)+$*'/35%/+'#$)'0+".E #00+009+$*›'C00+009+$*' -+0:"*0'#-+':0+)'*5',"#$' .:*:-+'%$0*-:/*%5$'.5-' %$)%2%):#"'0*:)+$*0›'	0*:)+$*'"+#-$%$&' ,-5&-+00'8;' *+#/3+-0'#$)' 0*:)+$*0'*3-5:&3' .++)8#/4'*5' 0*:)+$*0›'L*:)+$*0' #-+'#6#-+'5.'*3+' #00+009+$*'/-%*+-%#' :0+)'*5'+2#":#*+' *3+%-'65-4›'I+005$' ,"#$0'%$)%/#*+' ,500%8"+' #)X:0*9+$*0'8#0+)' 5$'.5-9#*%2+' #00+009+$*')#*#' .5-'&-5:,0'5.' 0*:)+$*0›'	W++)8#/4'*5' 0*:)+$*0'%0':$+2+$' #$)'%$/5$0%0*+$*7' #00+009+$*'/-%*+-%#' %0'2#&:+7'#$)' 0*:)+$*0'#-+'#6#-+' 5.'5$";'059+'5.' *3+'#00+009+$*' /-%*+-%#':0+)'*5' +2#":#*+'*3+%-' 65-4›'L59+' %$0*-:/*%5$#"' 5:*/59+0'#-+' #00+00+)' %$/5$0%0*+$*";'#$)' 5$";'#0'#'635"+' /"#00›'C00+009+$*' -+0:"*0'#-+'$5*' :0+)'*5',"#$'.5-' .:*:-+'%$0*-:/*%5$›	
K"&9%--#&'/3(@%/"'#'4(	'	'	'	'
E%93%+$#&'(<=›???7'@›@AB(FGHCL(EJ?=M›Y(	(#$)%)#*+00'-+."+/*%5$'5$' *3+'"+005$'%0'*35:&3*.:"' #$)'#//:-#*+7'/%*%$&' 0,+/%.%/'%$)%/#*5-0'5.' +..+/*%2+$+00'8#0+)'5$' 9:"*%,"+')#*#',5%$*0›' H35:&3*.:"'/5$0%)+-#*%5$' %0'9#)+'*5'-+."+/*%$&'5$' 9++*%$&'*3+'$++)0'5.')%2+-0+'"+#-$+-0›'H+#/3+-' /#$)%)#*+')-#60'5$'#$' +1*+$0%2+'-+,+-*5%-+'*5' 0:&&+0*'0,+/%.%/'#"*+-$#*%2+' #/*%5$0'#$)',-+)%/*'*3+' "%4+";'0://+00'5.'+#/3›'	(#$)%)#*+' ,-52%)+0'#$' #//:-#*+'#$)' 58X+/*%2+')+0/-%,*%5$'5.'*3+' "+005$7'/*%*$&' 0,+/%.%/'+2%)+$/+›' H+#/3+-'/#$)%)#*+' 9#4+0'059+' 0,+/%.%/' 0:&&+0*%5$0'#0'*5' 356'*3+'"+005$' 9%&3*'8+' %9,-52+)›'H+#/3+-' /#$)%)#*+'+$&#&+0' %$'0+".E-+."+/*%5$' 5.'*+#/3%$&' ,-#/*%/+'8:*')5+0' $5*'#-*%/:"#*+' #)X:0*9+$*0' $++)+)'*5'%9,-52+' ,+-05$#"',-#/*%/+' #$)'%*0'%9,#/*'5$')%2+-0+'"+#-$+-0›'	(#$)%)#*+' ,-52%)+0'#' ,#-*%#"";'#//:-#*+' #$)'58X+/*%2+')+0/-%,*%5$'5.'*3+' "+005$7'8:*')5+0' $5*'/%*+'0,+/%.%/' +2%)+$/+›'H+#/3+-' /#$)%)#*+'9#4+0' 5$";'&+$+-#"' 0:&&+0*%5$0'#0'*5' 356'*3+'"+005$' 9%&3*'8+' %9,-52+)›'	(#$)%)#*+')5+0'$5*' #//:-#*+";'#00+00'*3+' +..+/*%2+$+00'5.'*3+' "+005$7'#$)'3#0'$5'%)+#0' #85:*'356'*3+'"+005$' /5:")'8+'%9,-52+)›' (#$)%)#*+')5+0'$5*' 0+".E-+."+/*'5-'0+".E -+."+/*%5$')5+0'$5*' %$)%/#*+':$)+-0*#$)%$&' 5.'*3+'#)X:0*9+$*0' $++)+)'*5'%9,-52+' ,-5.+00%5$#"',-#/*%/+' #$)'%*0'%9,#/*'5$')%2+-0+'"+#-$+-0›'

'