```
!"#$%&'()*+"'&*(, -*#$&./*(012 2.&&**(2**&.+3(4.&5(67*8.9*+&(::671/18&())))
"#$%&'()!*'+#',(!-.)!/0/1)!2300413-567!

8 $99!: +;<$,%;=(!>$+-$,)!? '99;!?$;@A!?BB7)!/ !CDBB,!

3!>A';,!E;@A'$D!>',A',=)!F;@$4>A';,!>B,,;+!G;DD;%)!H$@,$=',(!'''=('+''!B9B<')!H$+'=B,!

J'<;&!K#,&;L$)!H$+'=B,! 8;$!M#%#C)!H$+'=B,! J$++;%!G,$LB,()!H$+'=B,!H=$<$!N%;#+L)!O,$%;&$+=!

N$ 7 6A;DD)!O,B<B%=!PLAB)!FO!P%AD$(!H@A#7'Q$,)!PFO!K,;'+!O'(+$R!

; .+$&*8(
!
-R!O,$%;&$+=!SO,B<B%=!T;DD!'=$+&!U'@#D=(!H$+'=$)!"#$\%!-V2O!=B!'&&,$\%\!=A$!W#$\%=;B+\%!C,B7!

H$+'=$!@B76;D$&!9(!>7=$!NR!U;,%=)!=A$!O,$\%;&$+=!T;DD!6,B<;&$!L$+$,'D!:+;<$,\%;=(!#6&'=$\%!CB,!/O!
7;+!X!YSPR!
!
/R!J;\%='+=!I$',+;+L!

• U'@#D=(!Y\%!
! Z\%\#$\%!T;=A!=$\@A+BDBL(!C$$!9$;+L!@A',L$&!=B!'DD!\%=#&$+=\%!='Q;+L!A(9,;&!\@B#,\%$\%)!
$<$+!;C!=A$(!',$!B+4\@'76#\%!Z=!T'\%!'\DT'(\%\D;O$!=A'=\!H=#&$+=\%!7#\%=!9$!+B=:C;$&!\#6C,B+=\!Z=!
```

%AB#D&!9\$!;+@D#&\$&!;+!=A\$;,!C\$\$!%@A\$&#D\$!'%!D\$L'DD(!,\$W#;,\$&R!K#=!+B!B+\$!6,B9'9D(!,\$'&%!;=R!

O,B9D\$ 7 %!T;=A!,\$L;%=, '=;B+!CB,!B+D;+\$VC/C!%\$@=;B+%!

J;,\$@=B,%)!'%!'!%#9@B77;==\$\$!BC!^J:!KBFR!!

5