

Voluntary Self -Identification of Disability

a federal contractor or subcontractor required by law to provide equal employment opportunities for individuals with disabilities. We are also required to measure our progress toward having at least 7% of our workforce with disabilities. To do this, we must ask applicants and employees if they have a disability or have become disabled. Because a person may become disabled at any time, we ask all of our employees to update their information every five years.

Identifying yourself as an individual with a disability is voluntary, and we hope that you will choose to do so. Your information will be maintained confidentially and not be seen by selecting officials or anyone else involved in hiring decisions. Completing the form will not negatively impact you in any way, regardless of whether you are currently disabled.