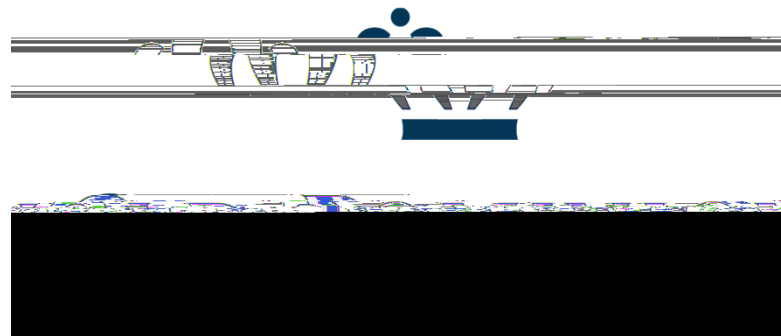


Breakout Group #7: Efficiencies



Group #7 Membership

Facilitator: Daniela Cigularova

Recorder: Harold Williams

Members:

- Will Dawson
- Stuart Frazer
- Megan Frost
- Zaria Gassaway
- James Michael Hall
- Cathryn Janka
- Elspeth McMahon
- Lisa Moser
- Corey Peters
- Ricky Rahne
- Annette Schmidt
- Yonghee Suh
- Chuanyi Tang
- Coulson Thomas
- Tanya Tyler
- Al Wilson
- Dan Zimmerman



Group #7 - Overarching Recommendations

List five to seven strategies for new or expanding efforts.

1. New Expectations
2. Maximizing Human Capital
3. Sharing Expenses/Responsibilities



Group #7 - Strategy 1

Provide additional details on the recommended strategy; including opportunities and/or challenges in achieving the desired outcome.

- New Expectations with New Administration
 - Removing the silos/thinking outside our departments
 - Exploring opportunities centralized selected practices to mission critical operations (Hiring, spending budget, and student employment)



Group #7 - Strategy 2



Group #7 - Strategy 3

Provide additional details on the recommended strategy; including opportunities and/or challenges in achieving the desired outcome.

- Maximizing Human Capital
 - “Less with Less” (Finding new operations that match our vacancies and recognizing the gaps)
 - Explore Retention Efforts (ex. career planning assistance and opportunities)
 - HR Processes
 - Hiring: Having a liaison to assist with HR processes within department *Professional Development Opportunity
 - Centralizing

